

MORGAN COUNTY RURAL ELECTRIC ASSOCIATION
Minutes of Regular Board Meeting
Headquarters Building – Fort Morgan, Colorado

February 23, 2026: The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at 9:00 a.m. on the above date. Directors present at the beginning of the meeting were Dave Arndt, Jim Bostron, Kyle Eiring, Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen, and Cary Wickstrom.

Also present were David Frick, General Manager, Matthew Richardson, General Counsel, and Mr. Robert Scrivener of Applied Energy Concepts.

APPROVAL OF MINUTES: The Board reviewed draft minutes from the January 19, 2026, regular Board meeting.

- ◆ **By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of January 19, 2026 were approved.**

APPLICATIONS FOR MEMBERSHIP: The Board reviewed the applications for Membership in the Association presented at today’s meeting for consideration by the Board of Directors and questions were asked and answered.

- ◆ **By motion made, seconded, and carried, applications for membership numbered 28076 through 28097 were approved.**

CANCELLED MEMBERSHIPS: The Board reviewed the monthly list of members who had withdrawn from the Association since the last meeting of the Board.

MEMBER INPUT: The Board discussed member input regarding demand charges for irrigation accounts, restoration of service after a recent outage, and a member’s service upgrade. Questions were asked and answered and discussion followed.

COST OF SERVICE: Mr. Scrivener of Applied Energy Concepts, the Association’s rate consultant, presented the Association’s cost-of-service study. Mr. Scrivener described the methodology and assumptions used to perform the study. Questions were asked and answered.

Mr. Scrivener exited the meeting at 10:06 a.m.

The Board discussed the cost-of-service study.

- ◆ **By motion made, seconded, and carried, the Board accepted the Association’s 2026 Cost of Service Study as presented.**

SAFETY & HEALTH REPORT: Manager Frick presented and summarized the monthly Safety and Health Report. There were no injuries, incidents, or accidents during the preceding month. Manager Frick reported on safety training and the work being done by the Association’s Joint Health and Safety Committee. Questions were asked and answered.

STAFF REPORT – HUMAN RESOURCES: Ms. Ogley reported on Association personnel matters and upcoming meetings for organizations of which the Association is a member. Questions were asked and answered.

STAFF REPORT – ENGINEERING: Mr. Baranowski presented the monthly engineering report. Mr. Baranowski reported regarding several large loads in development in the Association service area. Mr. Baranowski reported on Association system improvements and development of the Association’s next four-year Construction Work Plan. Mr. Baranowski reported on NISC’s meter data management software, which the Association is implementing. Mr. Baranowski updated the Board regarding Tri-State’s Member Battery Energy Storage System program and Tri-State’s development of its High Impact Load Tariff. Questions were asked and answered, and discussion followed.

STAFF REPORT – OPERATIONS: Mr. Mason presented the monthly Operations report. Association crews performed several service retirements, upgrades, and pole changeouts during the preceding month. Association contractors continued line rebuild and retirement work. Mr. Mason described the Association’s risk mitigation protocol and a recent fire in the Association service territory. Mr. Mason reported on the Association’s recent auction of retired equipment. Questions were asked and answered.

STAFF REPORT – MEMBER SERVICES: Ms. Pollart presented the monthly Member Services report. Ms. Pollart reported regarding personnel matters. The Association’s annual report will be published in the March 2026 Colorado Country Life. The Member Services Department continues preparation for Association’s 2026 Annual Meeting. Ms. Pollart reported the names of the scholarship recipients. The Association Scholarship Committee met on February 19, 2026 to judge scholarship applications. The Association lineworker scholarship application deadline is April 17, 2026. Ms. Pollart presented data regarding the Association’s communication of its risk mitigation protocol actions to its members. Colorado Country Life recently awarded the Association a “Best Industry Article” award for Manager Frick’s piece in the April 2025 Colorado Country Life. Questions were asked and answered.

STAFF REPORT – OFFICE SERVICES: Mr. Shaver presented a quote from NISC to provide work management services for the Association. Questions were asked and answered.

- ◆ **By motion made, seconded, and carried, the Board approved as presented NISC’s quote to perform work management services for the Association.**

FINANCIAL REPORT: Mr. Shaver reviewed the details of his customary monthly financial statements and reports. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

TREASURER’S REPORT: Mr. Bostron presented the monthly Treasurer’s report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Pabst ordered that the check register be filed.

Members of staff exited the meeting.

MANAGER’S REPORT: Manager Frick presented his monthly report to the Board.

- ◆ **By motion made, seconded, and carried, the Board entered executive session at 12:15 p.m. for discussion of confidential matters subject to a non-disclosure agreement.**

All directors present, Manager Frick, and Attorney Richardson remained in the meeting during the executive session. The Board exited executive session at 12:50 p.m. No formal actions were taken during the executive session.

Mr. Pabst exited the meeting at 1:30 p.m.

Manager Frick reported at a Morgan County Commissioners meeting in connection with Tri-State's 1041 permit application for a transmission line project between Big Sandy and Badger Creek. Manager Frick updated the Board regarding personnel matters. Manager Frick reported on preparations for the Annual Meeting and the Member Appreciation Picnic. Manager Frick reported on a proposed policy he plans to present for Board approval at the March Regular Meeting.

PRESIDENT'S REPORT: Vice President Linker appointed Mr. Bostron as the Association's delegate to the Tri-State Annual Meeting and Mr. Peggram as alternate delegate. Vice President Linker informed the Board that CREA had awarded the Board with a certificate recognizing that all Directors had earned the Credentialed Cooperative Director Certification.

WESTERN UNITED BOARD REPORT: Vice President Linker reported on happenings at Western United.

TRI-STATE G&T BOARD REPORT: Mr. Hoozee reviewed and discussed happenings at Tri-State Generation & Transmission. Questions were asked and answered and discussion followed.

COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT: Mr. Tormohlen reported on happenings at CREA.

OTHER MEETING REPORTS: None.

CALENDAR OF EVENTS. None.

EMERGENCY BUSINESS: None.

OLD BUSINESS: None.

NEW BUSINESS: None.

There being no further business to consider, the meeting was declared adjourned 3:05 p.m.

Respectfully submitted:

Kyle Eiring, Secretary