

**MORGAN COUNTY RURAL ELECTRIC ASSOCIATION**  
Minutes of Regular Board Meeting  
Headquarters Building – Fort Morgan, Colorado

**March 23, 2026:** The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at 9:00 a.m. on the above date. Directors present at the beginning of the meeting were Dave Arndt, Jim Bostron, Kyle Eiring, Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen, and Cary Wickstrom (remotely).

Duane Highley CEO, Bob Frankmore, Chief of Staff, and Chris Pink, Senior Vice President of Operations, all of Tri-State Generation & Transmission, were present.

Also present were David Frick, General Manager and Matthew Richardson, General Counsel.

**TRI-STATE GENERATION & TRANSMISSION:** After introductions, Mr. Highley, Mr. Frankmore, and Mr. Pink presented to the Board regarding happenings at Tri-State, including the Southwest Power Pool, service to data centers, USDA New ERA funding, resource planning, wholesale rates, and Tri-State’s upcoming annual meeting. Questions were asked and answered and discussion followed.

Mr. Highley, Mr. Frankmore, and Mr. Pink exited the meeting at 11:18 a.m.

**BOARD REORGANIZATION:** In accordance with Section 2 of Article VI of the Association’s Bylaws, the Board elected the following officers, by motion for election by acclamation made, seconded, and unanimously carried:

President: Brian Pabst  
Vice President: Terry Linker  
Secretary: Kyle Eiring  
Treasurer: Jim Bostron

By motion made, seconded, and unanimously carried, the Board appointed Larry Hoozee by unanimous ballot as the Association’s Tri-State Generation & Transmission Director for one year.

By nomination and election, the Board appointed Terry Tormohlen as the Association’s Colorado Rural Electric Association Director for one year.

By motion made, seconded, and unanimously carried, the Board appointed Timothy Peggram as the Association’s Colorado Rural Electric Association Alternate Delegate Director for one year.

By motion made, seconded, and unanimously carried, the Board appointed Terry Linker by unanimous ballot as the Association’s Western United Director for one year.

**APPROVAL OF MINUTES:** The Board reviewed draft minutes from the February 23, 2026, regular Board meeting. One correction was proposed.

- ◆ **By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of February 23, 2026 were approved as corrected.**

**APPLICATIONS FOR MEMBERSHIP:** The Board reviewed the applications for Membership in the Association presented at today's meeting for consideration by the Board of Directors and questions were asked and answered.

- ◆ **By motion made, seconded, and carried, applications for membership numbered 28098 through 28122 were approved.**

**CANCELLED MEMBERSHIPS:** The Board reviewed the monthly list of members who had withdrawn from the Association since the last meeting of the Board.

**MEMBER INPUT:** None.

**SAFETY & HEALTH REPORT:** Manager Frick presented and summarized the monthly Safety and Health Report. Manager Frick reported on a single incident of damage to third party property and several incidents of damage to Association property during the preceding month. Manager Frick reported on safety training and the work being done by the Association's Joint Health and Safety Committee. Questions were asked and answered.

**STAFF REPORT – HUMAN RESOURCES:** Ms. Ogley reported on Association personnel matters and upcoming meetings for organizations of which the Association is a member. Questions were asked and answered.

**STAFF REPORT – ENGINEERING:** Mr. Baranowski presented the monthly engineering report. Mr. Baranowski reported regarding several large loads in development and prospective large loads in the Association service area. Questions were asked and answered.

**STAFF REPORT – OPERATIONS:** Mr. Mason presented the monthly Operations report. Association crews performed several service retirements, new service locations installations, and pole changeouts during the preceding month. Association contractors continued line rebuild work. Mr. Mason reported on a recent winter storm's impact on the Association system and on wildfire mitigation protocols on "Red Flag Warning" days. Mr. Mason demonstrated a voltage detector that the Association is using as part of its safety improvement plan. Questions were asked and answered.

**STAFF REPORT – MEMBER SERVICES:** Ms. Pollart presented the monthly Member Services report. Ms. Pollart reviewed member attendance and participation at the Association's 2026 Annual Meeting. Ms. Pollart reported on membership engagement programs and upcoming events. Ms. Pollart presented data regarding the costs of the Annual Meeting and a quote from Survey & Ballot Systems to administer a director election. Questions were asked and answered.

**STAFF REPORT – OFFICE SERVICES:** None.

**FINANCIAL REPORT:** Mr. Shaver reviewed the details of his customary monthly financial statements and reports. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

**TREASURER'S REPORT:** Mr. Bostron presented the monthly Treasurer's report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Pabst ordered that the check register be filed.

Members of staff exited the meeting.

**MANAGER’S REPORT:** Manager Frick presented his monthly report to the Board. Manager Frick reported that notice of the Association’s new rates had been published and that the thirty-day notice period would run prior to April 1, 2026.

- ◆ **By motion made, seconded, and carried, the Board approved implementation of the following proposed new rates, effective April 1, 2026:**

**Residential – Rate Codes 01**

Facilities Charge: \$34.00  
Energy Charge per kWh: \$ .1225

**ETS Time-of-Use – Rate Code 07**

Facilities Charge: \$34.00  
Off-Peak Energy Charge per kWh: \$ .0548  
On-Peak Energy Charge per kWh: \$ .2490

**Stock Well - Rate Code 05**

Facilities Charge: \$35.00  
Energy Charge per kWh: \$ .1314

**Highline Electric Ass. - Rate Code 21**

Facilities Charge: \$35.00  
Energy Charge per kWh: \$ .1314

**Small Power – Rate Codes 40,41, and 61**

Three Phase Facilities Charge: \$75.00  
Single Phase Facilities Charge: \$50.25  
Energy Charge per kWh: \$ .1078

**Large Power – Rate Codes 50 and 56**

Facilities Charge: \$ 95.00  
Demand Charge per kW: \$ 14.79  
Energy Charge per kWh: \$ .0665

**Unmetered Lighting – Rate Code 70**

Each 100 W Lamp: \$ 11.69  
Each 150 W Lamp: \$ 12.57  
Each 175 W Lamp: \$ 13.83  
Each 400 W Lamp: \$ 25.63  
Each 1500 W Lamp: \$ 88.30  
Each LED Lamp: \$ 13.83

**Air Force – Rate Code 20**

Facilities Charge: \$125.00  
Demand Charge per kW: \$ 12.96  
Energy Charge per kWh: \$ .0784

**Irrigation – Rate Codes 130**

Facilities Charge (Apr-Sept): \$ 105.00  
Demand Charge per kW: \$ 21.00  
Energy Charge per kWh: \$ .0745

**Industrial 1-10MW – Rate Code 85**

Facilities Charge: \$ 2,500.00  
Demand Charge per kW: \$ 23.60  
Energy Charge per kWh: \$ .0446

**Industrial 10-30MW – Rate Code 86**

Facilities Charge: \$ 3,500.00  
Demand Charge per kW: \$ 24.80  
Energy Charge per kWh: \$ .0426

Manager Frick reported that staff had reviewed Policy 1-1, “Board of Directors – General Manager Relationship,” and recommended reaffirmation without revision.

- ◆ **By motion made, seconded, and carried, the Board reaffirmed Policy 1-1, “Board of Directors – General Manager Relationship,” without revision.**

Manager Frick reported that staff had reviewed Policy 1-7, “Extended Group Medical Insurance Program for Directors Elected or Appointed to the Board of Directors Prior to January 1, 2013,” and recommended reaffirmation without revision.

- ◆ **By motion made, seconded, and carried, the Board reaffirmed Policy 1-7, “Extended Group Medical Insurance Program for Directors Elected or Appointed to the Board of Directors Prior to January 1, 2013,” without revision.**

Manager Frick reported that staff had reviewed Policy 5-1, “Environmental Considerations,” and recommended reaffirmation without revision.

- ◆ **By motion made, seconded, and carried, the Board reaffirmed Policy 5-1, “Environmental Considerations,” without revision.**

Manager Frick presented a proposed new Policy 6-9, “Artificial Use Intelligence Policy,” and requested Board adoption.

- ◆ **By motion made, seconded, and carried, the Board adopted Policy 6-9, “Artificial Intelligence Use Policy.”**

Manager Frick reported that staff had reviewed Policy 9-3, “Health and Safety Program,” and recommended reaffirmation without revision.

- ◆ **By motion made, seconded, and carried, the Board reaffirmed Policy 9-3, “Health and Safety Program,” without revision.**

Manager Frick presented staff’s proposed revisions to Policy 9-14, “Employees Serving on Boards of Directors in Associated Organizations.”

- ◆ **By motion made, seconded, and carried, the Board adopted the proposed revisions to Policy 9-14, “Employees Serving on Boards of Directors in Associated Organizations.”**

Manager Frick updated the Board regarding the Association’s participation in Tri-State’s “Bring Your Own Resource” program. Manager Frick asked the Directors for feedback from the recent Annual Meeting and discussion followed. Manager Frick updated the Board regarding Association personnel matters and reminded the Board of the Member Appreciation Picnic on June 10, 2026.

**PRESIDENT’S REPORT:** None.

**TRI-STATE G&T BOARD REPORT:** Mr. Hoozee reviewed and discussed happenings at Tri-State Generation & Transmission. Questions were asked and answered and discussion followed.

**WESTERN UNITED BOARD REPORT:** Mr. Linker reported on happenings at Western United, including its most recent financials.

**COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT:** Mr. Tormohlen reported on happenings at CREA.

**OTHER MEETING REPORTS:** Mr. Pegram reported on his recent attendance at a MidWest Electric Consumers meeting in Washington, D.C. Mr. Bostron and Mr. Tormohlen reported on their attendance at the recent NRECA PowerXchange meeting.

**CALENDAR OF EVENTS:** None.

**EMERGENCY BUSINESS:** None.

**OLD BUSINESS:** None.

**NEW BUSINESS:** None.

There being no further business to consider, the meeting was declared adjourned 3:06 p.m.

Respectfully submitted:

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Kyle Eiring, Secretary