

MORGAN COUNTY RURAL ELECTRIC ASSOCIATION

Minutes of Regular Board Meeting Headquarters Building – Fort Morgan, Colorado

August 24, 2026: The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at 8:29 a.m. on the above date. Directors present at the beginning of the meeting were Dave Arndt, Jim Bostron, Kyle Eiring, Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen, and Cary Wickstrom.

Also present was David Frick, General Manager, and Jennifer Ogley, Human Resources Director.

EXECUTIVE SESSION: at 8:30 a.m., by motion made, seconded, and unanimously carried, the Board entered executive session at for the purpose of conducting the annual General Manager evaluation. Manager Frick exited the meeting at 8:30 a.m. Ms. Ogley exited the executive session at 8:45 a.m. The Board exited executive session at 9:32 a.m. No formal actions were taken during the executive session.

APPROVAL OF MINUTES: The Board reviewed draft minutes of the July 27, 2026, regular Board meeting.

- ◆ **By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of July 27, 2026 were approved as amended.**

APPLICATIONS FOR MEMBERSHIP: The Board reviewed the applications for Membership in the Association presented at today's meeting for consideration by the Board of Directors and questions were asked and answered.

- ◆ **By motion made, seconded, and carried, applications for membership numbered 28230 through 28256 were approved.**

CANCELLED MEMBERSHIPS: The Board reviewed the monthly list of members who had withdrawn from the Association since the last meeting of the Board.

MEMBER INPUT: The Board discussed member feedback regarding recent storm damage, repairs, and communication. The Board discussed contractor and metering questions.

SAFETY & HEALTH REPORT: Manager Frick presented and summarized the monthly Safety and Health Report. Manager Frick reported that there were two instances of damage to Association property, but no damage to private property during the preceding month.

STAFF REPORT – HUMAN RESOURCES: Ms. Ogley reported on Association personnel and benefit matters and upcoming meetings for organizations of which the Association is a member. Questions were asked and answered.

STAFF REPORT – ENGINEERING: Mr. Baranowski presented the monthly engineering report. Mr. Baranowski reported regarding the status of current projects, load requests, and submitted data center locations. Questions were asked and answered.

STAFF REPORT – OPERATIONS: Mr. Mason presented the monthly Operations report. Mr. Mason updated the Board regarding work being performed by Association crews and contractors. Mr. Mason reported regarding system improvements, recent storms and outages, the potential sale of the North Tower location, and Unit twenty-four. Mr. Mason also provided information regarding upcoming

budget items, presented service reliability metrics, and staff overtime hours. Questions were asked and answered.

STAFF REPORT – MEMBER SERVICES: Ms. Pollart presented the monthly Communications report and reported on the recent increase in social media engagement. Ms. Pollart presented the upcoming Colorado Country Life and reported on recent and upcoming member and community engagement events. Questions were asked and answered.

STAFF REPORT – OFFICE SERVICES: None.

FINANCIAL REPORT: Mr. Shaver reviewed the details of the Association’s customary monthly financial statements and reports. Mr. Shaver presented the KRTA analysis and the capital credit adjustments. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

TREASURER’S REPORT: Mr. Bostron presented the monthly Treasurer’s report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Pabst ordered that the check register be filed.

PRESIDENT’S REPORT: President Pabst discussed the process for unclaimed capital credits. Discussion was had amongst the Board Members.

MANAGER’S REPORT: Manager Frick presented his monthly report to the Board.

Manager Frick reported that staff had reviewed Policy 1-7B,” “Extended Group Medical Insurance Program for Directors Initially Elected or Appointed to the Board of Directors After January 1, 2013.” Questions were asked and answered and discussion was had.

- ♦ **By motion made, seconded, and carried, Policy 1-7B,” “Extended Group Medical Insurance Program for Directors Initially Elected or Appointed to the Board of Directors After January 1, 2013,” was tabled for further discussion at the upcoming meeting.**

Manager Frick reported regarding Association business and personnel matters. Questions were asked and answered.

EXECUTIVE SESSION: at 2:43 p.m., by motion made, seconded, and unanimously carried, the Board entered executive session for the purpose of conducting the annual General Manager evaluation. Manager Frick remained in the meeting during the executive session. Ms. Ogley exited the meeting during the executive session. The Board exited executive session at 2:58 p.m. No formal actions were taken during the executive session.

Ms. Ogley returned to the meeting at 2:59pm.

Tim Peggram exited the meeting at 3:00 p.m. Kyle Eiring exited the meeting at 3:14 p.m.

TRI-STATE G&T BOARD REPORT: Mr. Hoozee reviewed and discussed happenings at Tri-State Generation & Transmission. Questions were asked and answered and discussion followed.

WESTERN UNITED BOARD REPORT: Mr. Linker reported on happenings at Western United and its most recent financials.

COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT: Director Tormohlen reported that there was no meeting so far this month, but there will be office meetings on August 27 – August 28, 2026.

OTHER MEETING REPORTS: None.

CALENDAR OF EVENTS: None.

EMERGENCY BUSINESS: None.

OLD BUSINESS: None.

NEW BUSINESS: None.

There being no further business to consider, the meeting was declared adjourned at 3:26 p.m.

Respectfully submitted:

Kyle Eiring, Secretary