

MORGAN COUNTY RURAL ELECTRIC ASSOCIATION

Minutes of Regular Board Meeting
Headquarters Building – Fort Morgan, Colorado

October 27, 2025: The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at 9:00 a.m. on the above date. Directors present at the beginning of the meeting were Dave Arndt, Jim Bostron, Kyle Eiring, Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen, and Cary Wickstrom (remotely).

Also present were David Frick, General Manager, and Matthew Richardson, General Counsel.

APPROVAL OF MINUTES: The Board reviewed draft minutes from the September 22, 2025 regular Board meeting.

- ◆ **By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of September 22, 2025 were approved.**

APPLICATIONS FOR MEMBERSHIP: The Board reviewed the applications for Membership in the Association presented at today's meeting for consideration by the Board of Directors and questions were asked and answered.

- ◆ **By motion made, seconded, and carried, applications for membership numbered 27973 through 28000 were approved.**

CANCELLED MEMBERSHIPS: The Board reviewed the monthly list of members who had withdrawn from the Association since the last meeting of the Board.

MEMBER INPUT: President Pabst reported regarding recent member feedback.

SAFETY & HEALTH REPORT: Manager Frick presented and summarized the monthly Safety and Health Report. Manager Frick reported on safety training undergone by Association staff during the preceding month. Manager reported on recent instances of damage to cooperative property. Questions were asked and answered.

STAFF REPORT – HUMAN RESOURCES: Ms. Ogley reported on Association personnel matters and upcoming meetings for organizations of which the Association is a member.

STAFF REPORT – ENGINEERING: Manager Frick presented the monthly engineering report. Manager Frick updated the Board regarding several large industrial loads. Questions were asked and answered.

STAFF REPORT – OPERATIONS: Mr. Mason presented the monthly Operations report. Association crews constructed several new service installations, retirements, and pole changeouts during the preceding month. Mr. Mason updated the Board regarding line rebuild and Construction Work Plan services being performed by Association contractors.

STAFF REPORT – COMMUNICATIONS: Manager Frick directed the Board's attention to a written Communications Report. The Association will advertise regarding the availability for director candidate nominating petitions in the November Colorado Country Life.

STAFF REPORT – OFFICE SERVICES: Mr. Shaver presented various proposals for 2025 capital credit retirements. Questions were asked and answered, and discussion followed.

- ◆ **By motion made, seconded, and carried, the Board approved the retirement of \$2,637,769.29 of Morgan County Rural Electric Association patronage capital which accrued and was allocated in 2019, \$1,147,784.09 of Morgan County Rural Electric Association patronage capital which accrued and was allocated in 2020, and \$256,245.62 of Tri-State Generation and Transmission patronage capital which accrued and was allocated in 2005, for a total retirement of \$4,041,799.00.**

Retirement checks will be mailed to members during the first week of December. The next billing statement will include information for how members can apply their capital credit retirement as a credit against their bills.

FINANCIAL REPORT: Mr. Shaver reviewed the details of his customary monthly financial statements and reports. Mr. Shaver presented data regarding the Association's actual versus budgeted year-to-day financial statements. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

TREASURER'S REPORT: Mr. Bostron presented the monthly Treasurer's report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Pabst ordered that the check register be filed.

Members of staff exited the meeting.

MANAGER'S REPORT: Manager Frick presented his monthly report to the Board. Manager Frick reviewed Applied Energy Concepts, Inc.'s proposal for conducting the Association's cost of service study. Manager Frick presented a proposed transmission service tariff. Questions were asked and answered. Manager Frick updated the Board regarding a possible member generation project and regarding Association personnel matters.

PRESIDENT'S REPORT: The Board discussed the Association's customary Thanksgiving turkeys and holiday bonuses for employees.

- ◆ **By motion made, seconded, and carried, the Board approved the Association's customary holiday bonus and Thanksgiving turkeys for employees.**

The Board discussed CoBank's proposed bylaw changes.

TRI-STATE G&T BOARD REPORT: Mr. Hoozee reviewed and discussed happenings at Tri-State Generation & Transmission. Questions were asked and answered and discussion followed.

WESTERN UNITED BOARD REPORT: Mr. Linker reported on happenings at Western United and its most recent financials.

COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT: Mr. Tormohlen reported on happenings at CREA and encouraged the Directors to participate in CREA's political action committee, CARE.

OTHER MEETING REPORTS: Mr. Peggram reported on his attendance at the NRECA Region 7 Meeting.

CALENDAR OF EVENTS: None.

EMERGENCY BUSINESS: None.

OLD BUSINESS: None.

NEW BUSINESS: None.

EXECUTIVE SESSION: None.

There being no further business to consider, the meeting was declared adjourned 12:05 p.m.

Respectfully submitted:

Kyle Eiring, Secretary