

MORGAN COUNTY RURAL ELECTRIC ASSOCIATION

Minutes of Regular Board Meeting Headquarters Building – Fort Morgan, Colorado

December 22, 2025: The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at approximately 9:00 a.m. on the above date. Directors present were: Dave Arndt, Jim Bostron, Kyle Eiring (remotely), Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen, and Cary Wickstrom.

APPROVAL OF MINUTES: The Board reviewed the minutes of its November 24, 2025 regular meeting.

- ◆ **By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of November 24, 2025 were approved.**

APPLICATIONS FOR MEMBERSHIP: After reviewing the applications for Membership in the cooperative presented at today's meeting for consideration by the Board of Directors,

- ◆ **By motion made, seconded, and carried, applications for membership numbered 28027 through 28046 were approved.**

CANCELLED MEMBERSHIPS: The Directors reviewed the monthly list of members who have withdrawn from the cooperative since the last meeting of the Board.

MEMBER INPUT: The Board discussed recent member feedback.

SAFETY & HEALTH REPORT: Manager Frick presented and summarized the monthly Safety and Health Report, including safety training undertaken by Association staff during the preceding month. Manager Frick also reported on the December meeting of the Association Joint Health and Safety Committee.

STAFF REPORT – HUMAN RESOURCES: Ms. Ogley reported regarding personnel matters and upcoming education and training seminars and other meetings, conferences, and events. Questions were asked and answered, and discussion followed. Ms. Ogley informed the Board regarding several scheduling conflicts with its 2026 regular meeting calendar.

- ◆ **By motion made, seconded, and carried, the Board rescheduled its 2026 regular meetings for the months of January, April, May, and December as follows:**

January 19, 2026 at 9:00 a.m.

April 20, 2026 at 9:00 a.m.

May 18, 2026 at 9:00 a.m.

December 21, 2026 at 9:00 a.m.

STAFF REPORT – ENGINEERING: Mr. Baranowski presented the monthly engineering report. Mr. Baranowski updated the Board regarding several large loads in development and in service. The Association will begin implementing a new SCADA system in 2026. Mr. Baranowski reported on Tri-State's incentives for member use of batteries to reduce peak demand. Questions were asked and answered.

STAFF REPORT – OPERATIONS: Mr. Mason presented the monthly Operations report. Association crews worked on retirements, service upgrades. Mr. Mason updated the Board regarding work being performed by Association contractors. The Association recently successfully completed its annual Rural Electric Safety Achievement Program certification through CREA. Questions were asked and answered.

STAFF REPORT – COMMUNICATIONS: Manager Frick directed the Board's attention to a previously provided written Communications report, which the Board reviewed. Nominating petitions for the Association's 2025 Director elections will be available December 29, 2025 and are due back by January 16, 2026. The Association's annual meeting will be held March 17, 2026.

STAFF REPORT – OFFICE SERVICES: Robb Shaver presented the monthly Office Services report. Mr. Shaver presented statistics regarding the Association's 2025 capital credit retirement. Questions were asked and answered.

FINANCIAL REPORT: Mr. Shaver reviewed the details of his customary monthly financial statements and reports. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

TREASURER'S REPORT: Mr. Bostron presented the monthly Treasurer's report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Pabst ordered that the check register be filed.

MANAGER'S REPORT: Manager Frick presented his monthly report to the Board. The Board reviewed a survey comparing residential rates across Colorado cooperatives and Tri-State member cooperatives. Manager Frick updated the Board regarding personnel matters and the Association's 2026 annual meeting of the members. Manager Frick informed the Board that notice of the proposed transmission rate had been published, and that no comments had been received.

- ♦ **By motion made, seconded, and carried, the Board adopted the transmission rate as proposed.**

PRESIDENT'S REPORT: The Board discussed new Director photographs, and the consensus was not to have new photographs taken. President Pabst informed the Board of the need to appoint a delegate and alternate for the CREA annual meeting.

- ♦ **By motion made, seconded, and carried, Mr. Linker was appointed as the Association's delegate to the CREA annual meeting and Mr. Tormohlen as alternate delegate.**

TRI-STATE G&T BOARD REPORT: Mr. Hoozee discussed happenings at Tri-State Generation & Transmission. Discussion followed.

WESTERN UNITED BOARD REPORT: Mr. Linker presented Western United's November 2025 Sales and Financial Report and discussed happenings at Western United.

COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT: Mr. Tormohlen reported on happenings at CREA, including anticipated wildfire mitigation legislation.

OTHER MEETING REPORTS: Mr. Linker reported on his attendance at the Midwest annual meeting.

EMERGENCY BUSINESS: None.

OLD BUSINESS: None.

NEW BUSINESS: None.

There being no further business to consider, the meeting was declared adjourned 2:22 p.m.

Respectfully submitted:

Kyle Eiring, Secretary