

MORGAN COUNTY RURAL ELECTRIC ASSOCIATION

Minutes of Regular Board Meeting
Headquarters Building – Fort Morgan, Colorado

July 27, 2026: The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at 9:00 a.m. on the above date. Directors present at the beginning of the meeting were Dave Arndt, Jim Bostron, Kyle Eiring, Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen, and Cary Wickstrom.

Also present were David Frick, General Manager, and Matthew Richardson, General Counsel.

APPROVAL OF MINUTES: The Board reviewed draft minutes of the June 22, 2026, regular Board meeting.

- ♦ **By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of June 22, 2026 were approved.**

APPLICATIONS FOR MEMBERSHIP: The Board reviewed the applications for Membership in the Association presented at today's meeting for consideration by the Board of Directors and questions were asked and answered.

- ♦ **By motion made, seconded, and carried, applications for membership numbered 28200 through 28229 were approved.**

CANCELLED MEMBERSHIPS: The Board reviewed the monthly list of members who had withdrawn from the Association since the last meeting of the Board.

MEMBER INPUT: The Board discussed member feedback regarding low voltage, Association contractors, and billing.

SAFETY & HEALTH REPORT: Manager Frick presented and summarized the monthly Safety and Health Report. Manager Frick reported on instances of damage to Association and private property and on a near miss incident during the preceding month. Manager Frick reported on the most recent meeting of the Association Joint Health & Safety Committee.

STAFF REPORT – HUMAN RESOURCES: Ms. Ogley reported on Association personnel matters and upcoming meetings for organizations of which the Association is a member. Questions were asked and answered.

STAFF REPORT – ENGINEERING: Mr. Baranowski presented the monthly engineering report. Mr. Baranowski reported regarding several potential new and developing industrial loads in the Association service territory. Mr. Baranowski presented data showing the Association's system peaks between July 14th and July 21st, 2026. Questions were asked and answered.

STAFF REPORT – OPERATIONS: Mr. Mason presented the monthly Operations report. Mr. Mason updated the Board regarding work being performed by Association crews and contractors. Mr. Mason reported regarding system improvements and recent outages. Questions were asked and answered. Mr. Mason reported on damage to Association vehicles, the headquarters, and the warehouse caused by recent hailstorms. Mr. Mason presented service reliability metrics and staff overtime hours.

STAFF REPORT – COMMUNICATIONS: Ms. Pollart presented the monthly Communications report. Ms. Pollart presented the upcoming Colorado Country Life and reported on recent and

upcoming member and community engagement events. Questions were asked and answered. Ms. Pollart reported that the Association is redesigning its website, which it plans to launch in September.

STAFF REPORT – OFFICE SERVICES: None.

FINANCIAL REPORT: Mr. Shaver reviewed the details of the Association's customary monthly financial statements and reports. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

TREASURER'S REPORT: Mr. Bostron presented the monthly Treasurer's report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Pabst ordered that the check register be filed.

PRESIDENT'S REPORT: President Pabst presented regarding "Weed Zapper" electric weed control equipment he uses in his farming operation.

Members of staff exited the meeting.

MANAGER'S REPORT: Manager Frick presented his monthly report to the Board.

Manager Frick reported that staff had reviewed Policy 1-7B," "Extended Group Medical Insurance Program for Directors Initially Election or Appointed to the Board of Directors After January 1, 2013," and recommended reaffirmation without revision. Discussion followed and additional information was requested.

- ◆ **By motion made, seconded, and carried, consideration of reaffirmation or revision of Policy 1-7B," "Extended Group Medical Insurance Program for Directors Initially Elected or Appointed to the Board of Directors After January 1, 2013," was tabled until the Board receives additional information.**

Manager Frick reported that staff had reviewed Policy 5-2," "Polychlorinated Biphenyls (PCB's)," and recommended reaffirmation without revision.

- ◆ **By motion made, seconded, and carried, the Board reaffirmed Policy 5-2," "Polychlorinated Biphenyls (PCB's)," without revision.**

Manager Frick presented staff's proposed revisions to Policy 5-3," "Bloodborne Pathogen Exposure."

- ◆ **By motion made, seconded, and carried, the Board adopted the proposed revisions to Policy 5-3, "Bloodborne Pathogen Exposure."**

Manager Frick reported that staff had reviewed Policy 10-5," "Metering Construction Specifications," and recommended reaffirmation without revision.

- ◆ **By motion made, seconded, and carried, the Board reaffirmed Policy 10-5, "Metering Construction Specifications," without revision.**

Manager Frick reported regarding Association personnel matters. Questions were asked and answered.

By motion made, seconded, and unanimously carried, the Board entered executive session at 12:41 p.m. for the purpose of discussing confidential information protected by a nondisclosure agreement.

Manager Frick and Attorney Richardson remained in the meeting during the executive session. The Board exited executive session at 12:55 p.m. No formal actions were taken during the executive session.

Manager Frick requested that the Board reschedule its October 2026 Regular Board Meeting from the 26th to the 19th.

- ♦ **By motion made, seconded, and carried, the Board rescheduled its October 2026 Regular Board Meeting from October 26th to October 19th, 2026 at 9:00 a.m.**

Manager Frick reported that he will attend the upcoming CREA Managers Group Meeting.

PRESIDENT'S REPORT cont'd: President Pabst informed the Board of the need to appoint a representative for the Basin Electric Annual Meeting. President Pabst appointed Timothy Peggram as the Association's representative for the Basin Electric Annual Meeting and Terry Tormohlen as alternate. President Pabst informed the Board of the need to appoint a representative for the NRECA Region 7 and 9 business meeting. President Pabst appointed Timothy Peggram as representative for the NRECA Region 7 and 9 business meeting and Cary Wickstrom as alternate.

TRI-STATE G&T BOARD REPORT: Mr. Hoozee reviewed and discussed happenings at Tri-State Generation & Transmission. Questions were asked and answered and discussion followed.

WESTERN UNITED BOARD REPORT: Mr. Linker reported on happenings at Western United and its most recent financials.

COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT: Mr. Tormohlen reported on happenings at CREA. Questions were asked and answered.

OTHER MEETING REPORTS: None.

CALENDAR OF EVENTS: None.

EMERGENCY BUSINESS: None.

OLD BUSINESS: The Board discussed repairs to Association transmission line.

NEW BUSINESS: None.

There being no further business to consider, the meeting was declared adjourned 2:08 p.m.

Respectfully submitted:

Kyle Eiring, Secretary